

PRESS RELEASE – REGULATED INFORMATION

LUXEMPART INITIATES SUCCESSION PROCESS FOR ITS MANAGING DIRECTOR

Luxempart announces that it has initiated a succession process for its Managing Director, John Penning, as part of a broader governance evolution within the Group’s shareholder structure. This process takes place in a context of stability and strategic continuity and reflects Luxempart’s commitment to maintaining the highest standards of transparency towards its shareholders and stakeholders.

Once a successor has been appointed at Luxempart, John Penning will remain on the Board of Directors and will assume the leadership of a newly formed Executive Committee of Foyer Finance SA, the reference shareholder of Luxempart. This planned transition forms part of a wider succession trajectory across the family Group, reinforcing long term leadership continuity both at Luxempart and at Foyer Finance SA.

The Board emphasizes that the process is deliberate, orderly, and forward looking, with no urgency attached. Luxempart remains fully focused on executing its strategy and supporting its portfolio companies, underpinned by a robust governance framework and confidence in the organization’s depth of talent.

François Gillet, Chair of the Board of Directors of Luxempart, comments: “This succession process reflects our commitment to ensuring long term stability and seamless continuity in the governance of Luxempart. John has played a pivotal role in strengthening our organization and delivering our strategic ambitions. The Board expresses its full confidence in a smooth transition and in Luxempart’s continued ability to create value for all its shareholders.

John Penning, Managing Director of Luxempart adds: “I am honored by the trust placed in me as part of the Group’s broader succession planning. My priority remains to ensure an orderly and responsible transition at Luxempart. I remain fully committed to supporting the company, its teams, and its portfolio, and I look forward to continuing to contribute to the long term development of the Group and of Luxempart in my future role.”

About Luxempart

Luxempart is a Luxembourg based listed investment company with a net worth of approximately EUR 2.3bn, backed by Luxembourg entrepreneurial families. With permanent capital and a professional investment team, Luxempart provides flexible long term financing solutions to entrepreneurs, families and management teams, and actively supports its portfolio companies in their growth and international expansion.

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